

EPISODE 126

# Classroom Walkthroughs For Admin Teams



INSTRUCTIONAL  
LEADERSHIP SHOW



# Essential Question



How can we conduct classroom walkthroughs as an admin team?

# Who To Visit



- Don't try to visit everyone
- Focus on the teachers you supervise
- Gain better context for evaluations
- Build your professional relationship

# The Frequency Challenge



## Visiting Teachers You Evaluate

- Typical ratio:  
1 admin to 30 teachers
- 3 visits a day = 2-week cycle
- 36 weeks = 18 visits/teacher

## Trying to Visit Everyone:

- Principal + 2 APs
- 3 admins, 90 teachers
- 3 visits a day = 6-week cycle
- 36 weeks = 6 visits/teacher



# Avoid Group Visits



- Unless you are implementing another specific model, do NOT visit classrooms as a team
- Having several administrators show up unannounced is very intimidating
- Don't attempt to "calibrate"—walkthroughs are not an appropriate unit for evaluation

# The Calibration Myth

