

EPISODE 265

Maximizing Your At-Bats As An Instructional Leader: One Thousand Conversations



INSTRUCTIONAL
LEADERSHIP SHOW

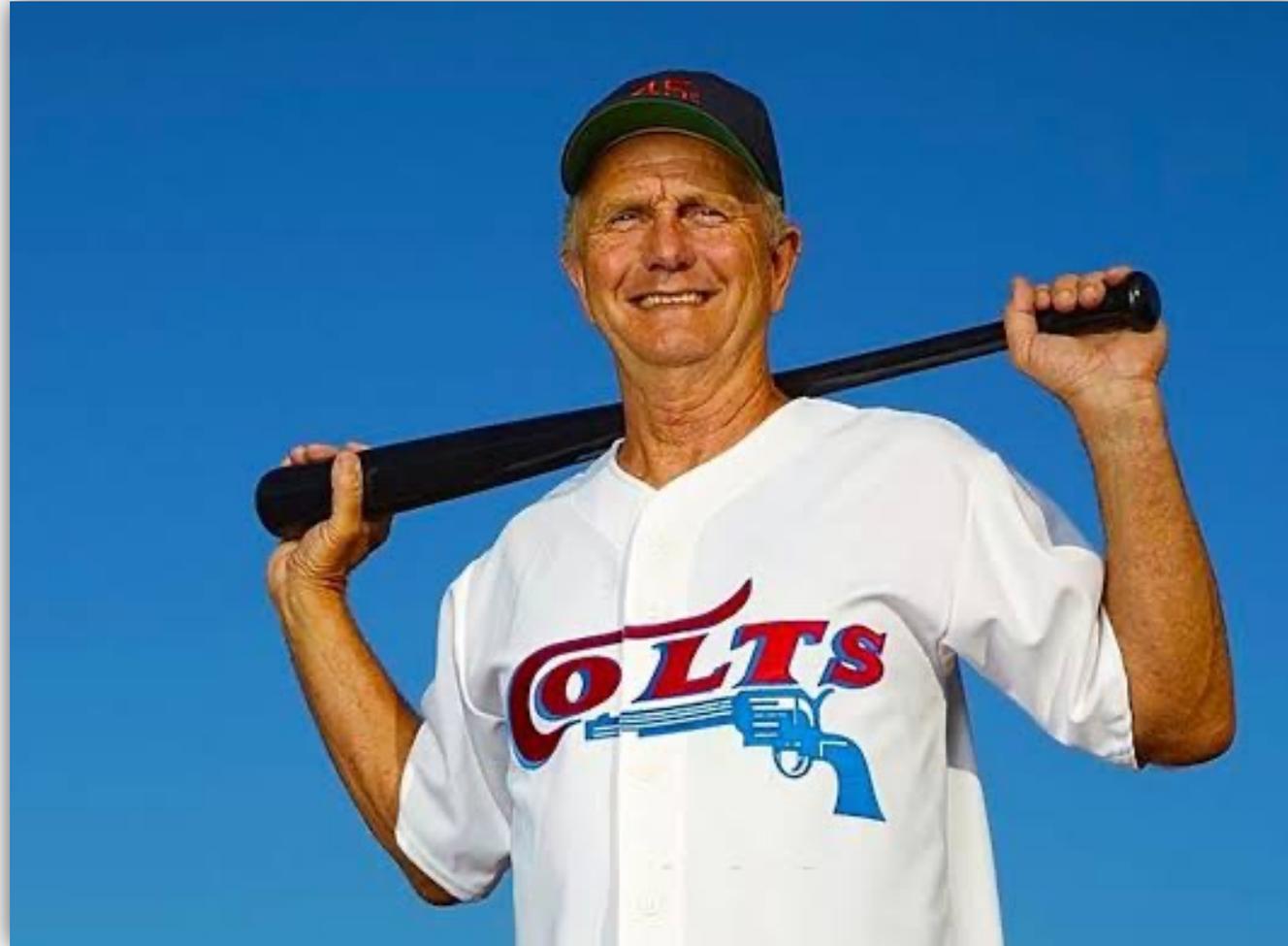


Essential Question



How can I have the greatest impact on teacher practice this year by maximizing my “at-bats” in feedback conversations?

Batting 1.000: John Paciorek



How We Try To Bat 1.000

- The perfect form
- The perfect process
- The perfect feedback



No One Bats 1.000



It's more important to get into classrooms

frequently

than to accomplish any particular
goal in each visit



Batting .300 Is Great



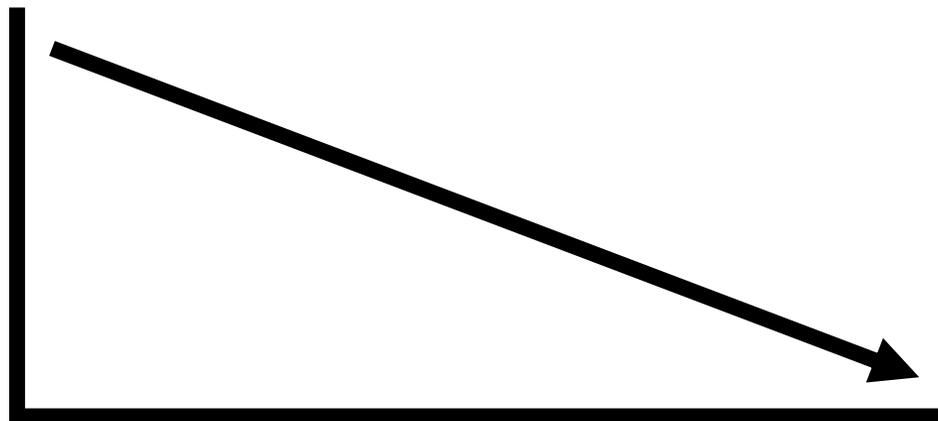
- Only a handful of players have ever batted over .400 in a season
- Even .300 is considered outstanding today
- We should expect a similar percentage of feedback conversations to be “hits”



How Our Impact Evolves As Teachers Get Better



- New & struggling teachers: quick wins
- Average & mid-career: shift to reflective
- Veteran & master teachers: few opportunities



Consistency Over Time

- 3 visits a day
- 15 visits a week
- Every teacher every two weeks
- 15-18 visits per teacher per year
- 500 total visits per year
- One Thousand Conversations



Accountability



One Thousand

C  N V E R S A T I O N S

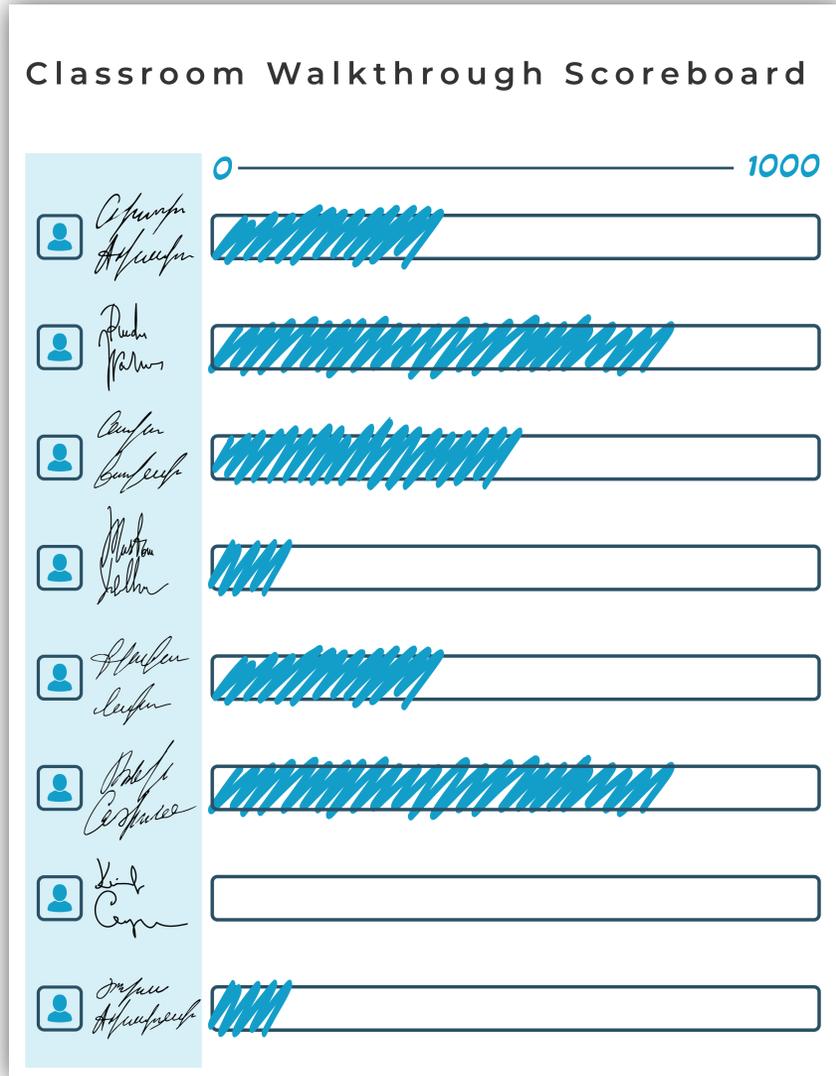


How It Works

- RSVP with one click
- Reply to Sunday email
- Scoreboard updated weekly
- Strive for 500/year



The Scoreboard



- Total classroom walkthroughs
- No denominator—no penalty for missing days

Dashboard.PrincipalCenter.com/Scoreboard



THE PRINCIPAL CENTER All Programs Customer Service

HOME / CLASSROOM WALKTHROUGH SCOREBOARD

Classroom Walkthrough Scoreboard

0 ————— 1000

<i>A. Brown</i>	
<i>R. Davis</i>	
<i>C. Green</i>	
<i>M. Hill</i>	
<i>H. King</i>	
<i>D. Lopez</i>	
<i>V. Moore</i>	

00:02 / 00:28

Ask A Question

How would you like to answer?

VIDEO AUDIO TEXT

👉 You can practice before sending

Welcome to the classroom walkthrough scoreboard.

THE PRINCIPAL CENTER



Who & What's Included



- Requires active Instructional Leadership Association membership (\$99/month)
- Sign up for one year to get Evidence-Driven Classroom Walkthrough Certification Program (\$1999 value)
- Request a quote for your group