

EPISODE 274

Adjusting Your Walkthrough Frequency To Fit Your Situation



INSTRUCTIONAL
LEADERSHIP SHOW



Essential Question



How can I do the ideal number of classroom walkthroughs each week, in conjunction with my other duties?

Typical Numbers

- 30 teachers per administrator
- 3 walkthroughs per day
- $30 \div 3 = 10$ -day cycle



STEAMCYCLE & SENSOR DRY

OTTOMORIAL

PER PRESS

WATTS

JUMBO DRY

DELICATES

WOOL

SPOT CLEAN™

SUPER DRY

*MANUAL DRY

SPEED DRY

AIR DRY



Cycle Time

- 3 visits a day is a good rule of thumb, but...
- It's more important to prioritize cycle time
- Visit every teacher you supervise
- Every two weeks
- Repeat continuously



It's Not About Feedback



- Cycle time has nothing to do with teachers “needing” your feedback on any particular timeframe
- It has a great deal to do with your relationship
- It has everything to do with the **information** available to you as a leader

Large Schools with Admin Teams



- Divide walkthroughs same as formal evaluations
- Aim for ~30 teachers per administrator or fewer
- Principal will not have time to visit everyone

“But I’m The Principal!”



- There ARE benefits to checking in with every teacher
- Consider a quick “Cycle 1” visit to everyone
- Consider other ways of maintaining relationships & lines of communication with all staff throughout the year
- Walkthroughs are NOT the way—frequency drops too low

When “3 A Day” Breaks Down



“In a smaller district, with one class per grade level, we have 12 teachers whom I observe.

With the typical goal of 3 per day for other districts, does the number change for smaller districts?”

3 A Day with 12 Teachers



- 4-day cycle
- Every teacher $180/4 = 45$ times a year
- Too frequent to be worthwhile
- Likely to become tiresome if strictly feedback



Wearing Multiple Hats

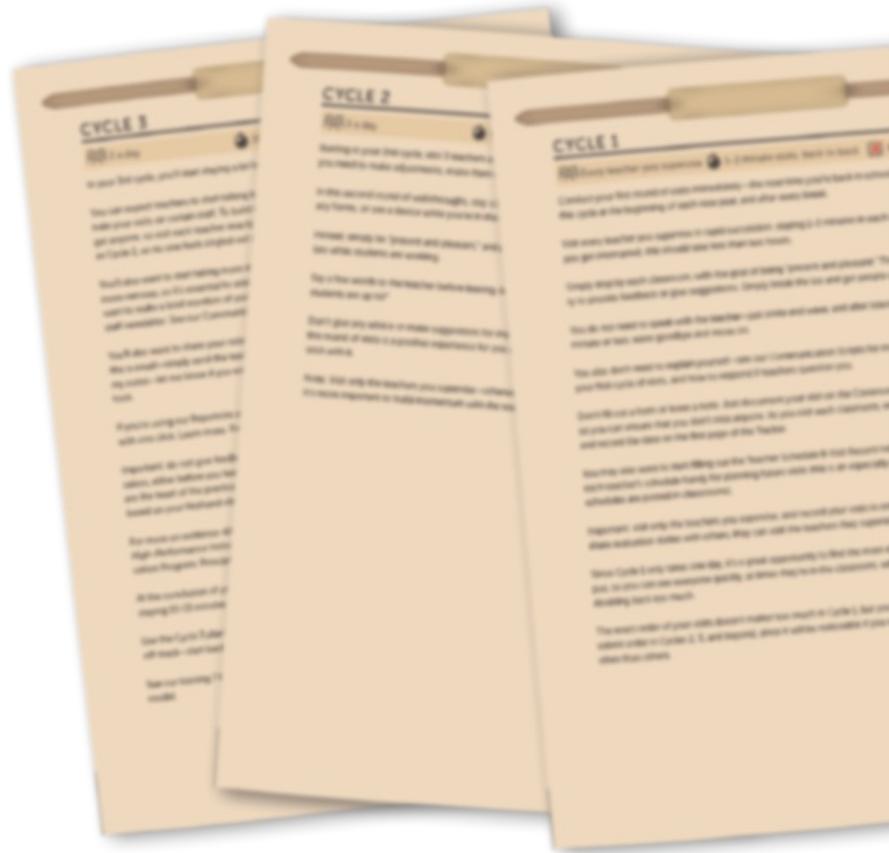


- The smaller your school, the more roles you play
- Every interaction may be more than “pure” instructional leadership
- Embrace the integrated and multifaceted role you play

Scenario: Division of Labor

- Principal
- Dean
- Athletic Director
- Curriculum Coordinator







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