EPISODE 312

When It's OK To Be In The Office Rather Than Classrooms





Essential Question



When is it OK for me to be in the office, rather than in classrooms? How much of my day should I dedicate to classroom visits?



A Definition



Instructional leadership is the practice of making and implementing operational and improvement

decisions

in the service of student learning.



Do What Needs To Be Done



Go to the office when you're needed:

- To hear staff concerns
- To meet with parents
- To meet with students
- To finish urgent work





Too Much



- 100% of time in classrooms
- Two full days a week in classrooms
- All morning in classrooms
- Every classroom every week



Right-Sizing Classroom Time



- 15-45 minutes a day
- 3 visits of 5-15 minutes each
- + Formal Observations



Frequent Office Check-Ins



- Without the chance to see you regularly, office staff will feel unsupported
- They have their own work to do
- The longer you're out, the more follow-up work for them





Office Work During School?

- Expect to be interrupted
- Try to get bursts of work done
- Try to get to Inbox Zero
 - Delete
 - Delegate
 - Defer
 - Do





The Inbox Overhaul









Move The Ball Downfield







Move The Ball Downfield



- Cross off what you've done
- Think of overlooked "...but first I need to..." steps
- Consider who may need to give input
- Pass the document along with instructions OR
- Refile in your Future File system
- Mark time on your calendar



Theory of Action for Instructional Leadership





Confidently get into three classrooms every day



Have feedback conversations that change teacher practice



Discover your best opportunities for school improvement